

HEALTH, SAFETY AND WELFARE POLICY STATEMENT

It is the objective of O'Brien Contractors Limited to ensure that it satisfies its duties under the Health and Safety at Work etc. Act, 1974 and other pertinent legislation and achieves the highest possible standards with regard to health, safety and the environment in all of the Company's activities.

As Managing Director, it is my responsibility to ensure that the Company's Policy is implemented and to allocate sufficient resources to provide and maintain safe and healthy working conditions, suitable equipment and systems of work for all employees; and such information, instruction, training and supervision as is needed for this purpose.

The Company will promote and encourage safe working attitudes by active participation from **all** employees, and accepts responsibility for the health and safety of anyone who may be affected by its work activities.

The General Statement, Organisation and Arrangements sections of the Health Safety and Welfare Policy define the key areas that help to maintain the Policy.

Employees are reminded of their responsibilities under the Act, which are as follows:

- 1 To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions;
- 2 To co-operate with The Company in meeting all its statutory requirements;
- 3 To observe the provisions of the Act wherever applicable to themselves or to matters within their control.

This Policy will be reviewed on an annual basis unless statutory regulations require an immediate amendment.

The Company has an excellent health and safety record and I stress the need for all Directors, Managers and Employees to help to maintain this record by supporting the Health, Safety, Welfare and Environmental Policy and by striving to eliminate any foreseeable losses which may result in personal injury or illness, damage to property, fires or security losses.

SIGNED P. O'Brien
Peter O'Brien Managing Director

DATE 20 DECEMBER 2009