

**EQUAL OPPORTUNITIES STATEMENT**

O'Brien Contractors Ltd will ensure that no person receives less favourable treatment on the grounds of gender, race, nationality or national origin, marital status, disability, sexual orientation, age, economic status, previous criminal convictions (except where appropriate in employment), political or religious belief or responsibility for dependants, or is disadvantaged by any conditions or requirements which cannot be shown to be justifiable.

In ensuring equality of opportunity, the company will conform to all legislation relating to equal opportunities and take action on all forms of prejudice, discrimination and harassment.



SIGNED

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Peter O'Brien, Managing Director

DATE 10 DECEMBER 2009

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